

CAMIDA

SOURCE • SUPPLY • SOLUTION

CARVED IN STONE

NEWSLETTER
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From our humble beginnings in the attic of Clonmel's Buttermarket, our ties with Clonmel continue. In 1997 we moved from the Buttermarket to The Quay - a move we undertook with the help of family and friends – a move that stretched well over 12 hours and a lot of laughter during which we all said “we are never doing this again”.

20 years on and some of us will have to eat our words. In late Spring 2017 our new space in listed buildings further along The Quay will be complete. We took a long path considering, but resisting, the ease of a new build on a green field site. Some two years ago a challenging opportunity in the form of ‘old buildings’ arose in the centre of town and, such as we are, we knew this was for us. It is a real pleasure to be part of urban redevelopment and to see the difference this investment will make to our staff, our town and indeed our global business too.

Passing the buildings as they have taken shape and emerged from under the scaffold over the last months reminds me of aspects of solidity that Camida have nurtured and developed over the last 30 years that characterise Camida - our dedication to customers, our high quality aspiration, our staff ethic and motivation – we strive to leave no stone unturned.



Our new home will without doubt be an industrious new space to continue on the simple traditions of dedication and high quality service to our customers and suppliers world-wide.

We will be honoured and delighted to welcome visits to our new HQ.

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...CPHI 2016 ... STAND # 2A21 ... 04 - 06 OCTOBER ... FIRA DE BARCELONA
GRAN VIA, BARCELONA, SPAIN ... VISIT US AT CPHI ... STAND # 2A21 ...
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CAMIDA'S COMMUNITY INVOLVEMENT UPDATE

Scoil Ruain

The Scoil Ruain Secondary School Awards day was held on May 24th, where many students were acknowledged for their achievements, not only in academic endeavour but also sporting, musical and other accomplishments during the 2015/2016 school year.

This is truly a wonderful occasion for all involved: teachers, students, invited guests and Camida are honoured to be associated with it.

This year the Camida 3rd Level Scholarship Award was presented to Luke Ryan who wishes to study Architecture at the University of Limerick and the Camida Student of the Year Award was presented to Lorraine O'Connor.



Both Awards were presented by Deirdre McGrath, Company Secretary of Camida Ltd.

Tipperary Ladies Football

The Camida sponsored Tipperary Ladies Football team continue to progress well. Following a very successful National League campaign, narrowly missing the Div 3 Title after a replay, they have recently been crowned Munster champions winning a tough match against Clare on July 17th.



They have since gone on to comprehensively beat Wicklow in the All Ireland Intermediate Quarter Final to set up a semi-final rematch with Clare on September 3rd.

STAFF UPDATES



New Year's Eve 2015

Congratulations to David Dempsey and his beautiful wife Áine.

They were married in Foxford, Co. Mayo on New Year's Eve 2015.

Welcome to Luca

Congratulations to Denise Murray (Logistics) and her husband Gary Grant on their first baby.

Luca did Denise proud by arriving on time, June 14th 2016.



USP Grade Chemicals, API's and Lab Supplies since 1971.

For over 45 years, Spectrum has been a bi-coastal fulfillment centre with locations in New Jersey and California. With full-service analytical labs and over 1200 USP chemicals available, you will be hard pressed to inquire about a product we don't carry.



Our Bulk API and Controlled Substance offerings combined with our unique sourcing for hard-to-find chemicals propels Spectrum into being a leader in this area, and also for your **just-in-time** delivery needs.

Spectrum has extensive experience with the many chemical transformations utilising a toolbox of main-group, inorganic, and organometallic reagents and catalysts to afford the most efficient and cost effective route to meet our customer's individual requirements. Our Scientists also optimise our chemical transformations with an eye to sustainable green chemistry and minimisation of waste streams.

Spectrum custom synthesis:

Simply smarter

Spectrum Custom Synthesis service provides a full range of contract research and manufacturing services, including the custom synthesis of new chemical entities, through commercial cGMP manufacture of active pharmaceutical ingredients (API's), DEA Controlled Substances (Schedule II-V) and their chemical intermediates.

Spectrum has extensive experience with the main organic chemical reactions (Acetylation, Alkylation, Amination, Asymmetric Synthesis, Carboxylations, Diazotation, Diels-Alder, Esterification, Friedel-Crafts, Halogenation), Hydrogenation, Organometallic chemistry, Oxidation, Reduction, Suzuki Coupling.

Our FDA registered and inspected facilities are designed and engineered to accommodate projects ranging from a multi-gram custom synthesis for drug discovery through multi-ton cGMP manufacturing. Utilising a wide range of temperatures, pressures and other reaction parameters, our Kilo-Lab, pilot, and production

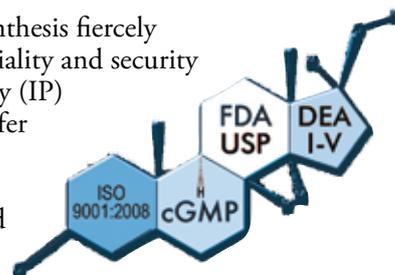


reactor capacity allows the greatest flexibility in scouting the most efficient synthetic route for your particular molecule.

Our highly qualified staff of Ph.D. chemists will follow your project from discovery through commercialisation, providing an unparalleled level of service throughout the R&D, scale-up and manufacturing process, with always an eye to realise sustainable green chemistry and chemical optimisation.

Last but not least, the Spectrum Custom Synthesis team has in place the documentation, validation, and qualification systems to assure compliance with the FDA, DEA, ICH, WHO and other worldwide regulatory entities.

Spectrum Custom Synthesis fiercely protects the confidentiality and security of Intellectual Property (IP) and Technology Transfer Agreements whether provided by our customer or developed by our Scientists.



For information on Spectrum's products please contact Camida at +353 52 6125455 or info@camida.com

NEW CAMIDA MEMBERS

Annie Coffey



In May 2016 I became a member of the administration team after completing the Business Studies Secretarial course in The Central Technical Institute, Clonmel.

This is my first full time job and I look forward to gaining new skills, developing my role, learning more about the company and becoming part of the Camida team for years to come.

Jenny Sheppard



I joined Camida in February 2016 as a member of the accounts team. Prior to this I spent eight years working in Australia in the Mining and Construction Industries.

My role involves supporting the Camida Finance team and other departments that require assistance on a day to day basis. I look forward to new challenges and thank everyone at Camida for making me feel so welcome!

Zara Brennan



I joined Camida in October 2015 as a member of the Sourcing team, having completed a BSc (honour degree) in Science at the National University of Galway. I provide support to the Sales Managers in the Pharmaceutical and Life Science

Division, in addition to handling technical and chemical enquiries and liaising with suppliers and customers.

I enjoy the variation that each day brings, the continuous learning process and implementing my problem solving abilities. I appreciate Camida's warm welcome and look forward to being part of such a great company.

Anna Condon



In August 2016 I became Camida's new Quality Manager. My role will include the maintaining of the company's Quality Management System and existing standards, providing guidance

on quality assurance matters, coordinating customer complaints and other related quality items. With 9 years of experience in quality assurance and good distribution practice and having recently completed a degree in Quality Management at IT Sligo, I am very excited about this new position and looking forward to joining Camida.

CAMIDA'S FAMILY DAY

Camida hosted a family day for all staff and their families on Sunday, June 12th last. With face painting, puppets, magicians, balloons and plenty of food, a great time was had by all.



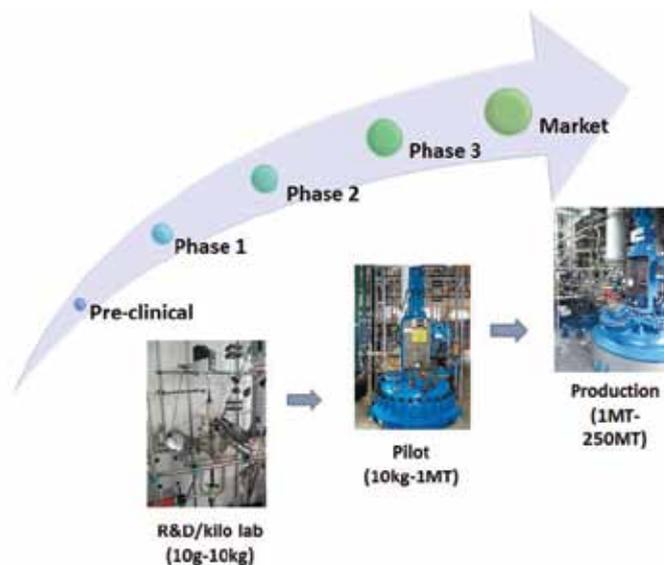
PALCHEM

Independent French company.
Specialised in the manufacture of fine bromine derivatives

Palchem is a manufacturer with more than 25 years of experience in supplying mainly the pharmaceutical and personal care industries.

Core businesses: Catalogue products and Custom manufacturing

Palchem is present at all stages of the development of the medicinal drugs: From Phase 1 of clinical trials to the launch on the market of the API. Indeed, new intermediates are developed and improved in its R&D lab and then transferred to its polyvalent manufacturing facilities. Palchem is able to perform 2-3 steps non GMP synthesis and to offer quantities from a few kilos to several metric tons.



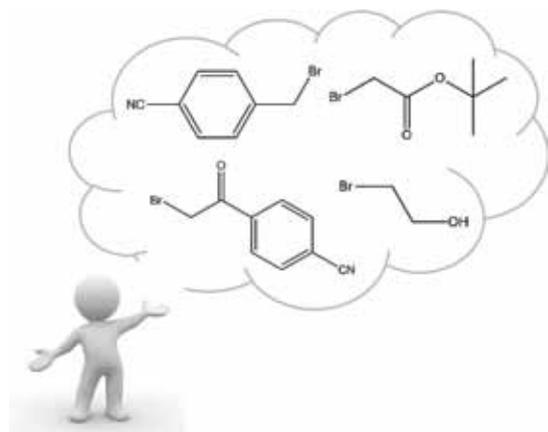
In 2015, PALCHEM manufactured in its facilities more than 60 different industrial products, among them were 12 new projects developed in the R&D lab for specific customers.

Company strengths:

Flexibility: With a well-structured organisation supported by skilled staff, Palchem strives to answer all customer needs regarding documentation (Certificate of analysis, TSE statement, Non GMO certificate ...) to support its products and help customers to fulfill their regulatory requirements. They do not hesitate to adapt standards for customers and to repack the products for their needs.

Dynamism: With an efficient commercial team, they strive to answer all requests within 48 hours, either for new projects (will they be able to manufacture) or for catalogue products (when could it be delivered). Palchem stores their standard products in a warehouse to ensure a short delivery time.

Quality: Palchem has an established quality management system based on elements from ICH Q7 and ISO 9001 standards. They guarantee the respect of procedures resulting in full traceability from raw materials to finished products.



For further information on Palchem products or capabilities, please contact Camida at +353 52 6125455 or info@camida.com