



Accounting for Change

Did you know that 20% of all Bitcoin is lost forever due to forgotten passwords? That's billions of dollars vanished into thin air! Recently, it feels like technology is advancing rapidly, with the world evolving quickly and new payment methods becoming more common every day. But don't worry, we have no plans to venture into the cryptocurrency space and create our own "CamCoin".

As CFO of Camida, I get to combine my love of numbers with something even more exciting: Camida's digital transformation. We have embarked on a project to improve our processes through digitalisation. As we implement this transformation, there will inevitably be some changes; but don't worry: we will keep you informed and, if you have any doubts, please contact us. We have called the project SOAR (Software Optimisation and Application Re-engineering) but some colleagues quickly pointed that we mean the similar sounding word "sore".

As a sponsor of this initiative, my job is to help streamline processes, boost efficiency and improve customer service through technology. Translation: fewer headaches, faster decisions and a whole lot less paperwork.

When I joined Camida in 2016, I was welcomed by a tight-knit three-person Finance team, who, despite my best efforts, still haven't gotten sick of me after nine years. They remain valued colleagues and friends to this day.

The team has grown, the company has evolved, but the goal remains the same: deliver top customer service and exceed expectations, maintain honesty and transparency, and have a laugh along the way.

Outside of work, my wife and three young children provide daily lessons in patience, multitasking and adaptability. After managing breakfast chaos, homework battles and bedtime negotiations, leading a corporate digital transformation almost seems easy by comparison.

We've always been pretty good at finding solutions at Camida, whether it's through procurement solutions or now through our digital transformation. We've prided ourselves on problem-solving and our ability to source materials from all over the world.

At the end of the day, this whole digital transformation at Camida isn't just about fancy tech, it's about people supporting people to making life easier for everyone. We want to take away the headaches so people can actually focus on what they're good at.

Driving Innovation in BioTech

Camida is a trusted partner in the BioTech sector, providing high-quality speciality raw materials that support cutting-edge developments in gene therapy, monoclonal antibodies, cell therapy and drug delivery systems. Our strategic partnerships with industry leaders BioSpectra and Curapath enable us to deliver best-in-class solutions to our customers.

Through these collaborations, Camida continues to uphold the highest standards in quality, regulatory compliance, and market expertise, ensuring our customers stay at the forefront of BioTech innovation.

BIOSPECTRA

ABOUT BIOSPECTRA

BioSpectra is a best-in-class U.S. manufacturer of cGMP Fine Chemicals for the BioTech Market. Operating out of FDA registered and inspected cGMP manufacturing facilities in Pennsylvania, USA, BioSpectra upholds the highest standards in quality, compliance and regulatory support.

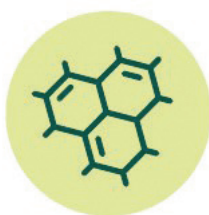
BioSpectra manufactures a range of cGMP, Reagent Grade and BioTech Grade Fine Chemicals for use in BioTech manufacturing applications. This includes Enzyme Free & Fully Synthetic Buffers & Amino Acids. Manufactured in the USA to ensure a secure supply, BioSpectra supports work from bench to commercial scale.



KEY AREAS OF FOCUS



Monoclonal Antibodies (mAb)



Cell Therapy



Gene Therapy



Viral Vectors

Product Spotlight

TRIS HCL

BioSpectra produces the highest quality cGMP Tris HCL in the world. BioSpectra is also the largest producer of Tris HCL, with multiple equivalent production suites at different sites in Pennsylvania, USA for enhanced supply-chain security.

Their unique synthetic process relies on high-purity HCL gas rather than a far less pure, HCL liquid route. Combined with a multistep, fully validated, cGMP purification of the finished product, BioSpectra provides unparalleled quality, service and technical support.



ABOUT CURAPATH

Curapath is a premier European manufacturer specialising in cGMP-grade lipid and polymer excipients tailored for the pharmaceutical and biotechnology sectors. With state-of-the-art facilities in Valencia, Spain, Curapath consistently upholds the highest standards of quality, regulatory compliance and customer support.

Curapath's portfolio includes cGMP-grade excipients essential for drug delivery systems, such as lipid nanoparticles, polymer nanoparticles, and liposomes. This range features several proprietary polymers and lipids.

Manufactured within Europe and ensuring a robust global supply chain, Curapath supports projects across all stages—from research and development to commercial-scale production.



KEY AREAS OF FOCUS



Non-Viral Vectors



Bio Conjugation



Gene Therapies



Drug Delivery

Product Spotlight

LIPIDS

Curapath produces PEG-free shielding lipids such as polysarcosine, polyglutamic acid and polyoxazoline based compounds for Lipid nanoparticle formulation. The use of these novel molecules avoids potential PEG side effects while producing an effective delivery of RNA. Shielding excipients are key ingredients in nanoparticle drug

formulations, as they help to increase LNPs circulation time and bioavailability by minimising aggregation, opsonisation and reticuloendothelial clearance.

Curapath offers benchmark ionisable Lipids and custom synthesis of alternative cationic lipids to be employed in Lipid nanoparticle formulations.

Let's discuss how we can help you navigate BioTech challenges with tailored solutions. Please contact lifesciences@camida.com

What's happening at Camida

CAMIDA WINS PHARMA SUPPLIER OF THE YEAR

The much-coveted title, Pharma Supplier of the Year was bestowed on Camida at the 2024 Irish Pharma Industry Awards on the 30th of October.

Camida was recognised for its commitment to quality, innovation, and reliability in the pharmaceutical supply chain. The Pharma Supplier of the Year title was awarded to Camida for our exceptional contribution to the industry. The prestigious award highlights our strong customer-focused approach and unwavering dedication to operational excellence, which has cemented our position as a trusted partner for leading pharmaceutical companies worldwide.

"This award is a testament to the hard work and dedication of the entire Camida team," said David Anchell, managing director of Camida. "We are honoured to be recognised and celebrated among such an esteemed group of industry leaders, and we remain committed to supporting our customers with agile, sustainable, and innovative solutions that meet the highest standards in pharmaceutical manufacturing and development."

Camida also took great pride in supporting and promoting excellence within the industry by sponsoring the Corporate Social Responsibility (CSR) award at this prestigious event. As a company committed to sustainability and community involvement, this sponsorship aligned seamlessly with Camida's values. Paul Condon, Camida's Corporate Affairs Manager, had the honour of presenting the CSR award to the exemplary Sanofi Waterford Team, recognising their outstanding contributions and dedication to corporate responsibility.

The Pharma Industry Awards, which are held annually, bring together Ireland's top pharmaceutical companies to celebrate outstanding achievements across the sector. The awards are widely regarded as a benchmark for excellence and innovation within the global pharmaceutical industry.



BPCI SUPPLY CHAIN MEETING



We were delighted to have hosted the recent BioPharmaChem Ireland Supply Chain meeting on the 12th February. It was an engaging and insightful event with great discussions on sustainability, trade developments, and security of supply—topics that are more important than ever in today's evolving pharmaceutical landscape.

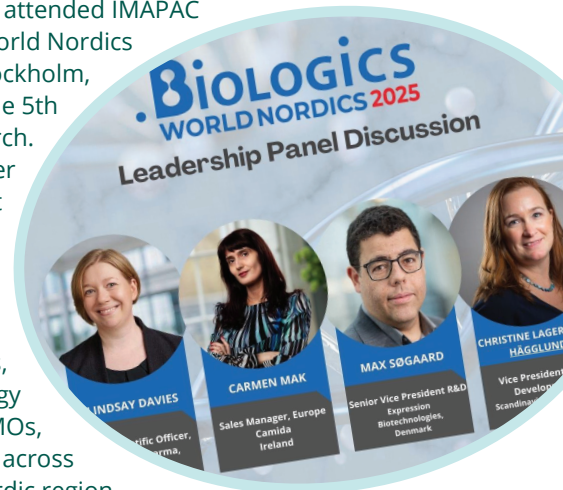


Biologics WORLD NORDICS 2025

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Camida attended IMAPAC Biologics World Nordics 2025 in Stockholm, Sweden, on the 5th and 6th of March.

This premier event brought together biologic and biosimilar developers, manufacturers, technology providers, CMOs, and CROs from across the Nordic region.



Carmen Andrada Mak, our European Sales Manager, was invited to join the Leadership Panel Discussion titled "Current and Future State of the Nordics Biologics Market – Challenges, Innovations, and Opportunities."

It was a fantastic opportunity to exchange insights and gain new perspectives alongside industry leaders.

Community and ESG



EcoVadis - Camida achieves Silver Status

We are proud to announce that CAMIDA has been awarded a Silver EcoVadis rating. This prestigious recognition reflects our ongoing commitment to sustainability, ethical business practices and corporate social responsibility across all areas of our operations.

EcoVadis is a globally recognised provider of business sustainability ratings, assessing companies across Environmental, Social and Governance (ESG) criteria. Achieving Silver places us among the top 15% of companies assessed worldwide, demonstrating our dedication to reducing environmental impact, promoting ethical sourcing, and driving positive change within the pharmaceutical supply chain.

At CAMIDA, we continuously strive to enhance our sustainability efforts, working closely with our partners, suppliers and customers to build a more responsible and resilient future. This achievement is a testament to the hard work and commitment of our entire team.

Supporting the Dillon Quirke Foundation

The Dillon Quirke Foundation is a registered charity working to raise awareness of Sudden Adult Death Syndrome (SADS) and fund widespread cardiac screening for young people aged 13-17 involved in sport. On average, Sudden Adult Death Syndrome (SADS) takes 100 young lives in Ireland every year. Camida were very proud to support the Foundation recently with a donation of €5,000.

For more information, please visit www.dillonquirkefoundation.com/



Tipperary Ladies' Football



We are immensely proud that the Tipperary Ladies Football team has proudly worn our Camida jerseys in all matches since our sponsorship began in 2016. Supporting this incredible team is an honour, and we have been inspired by their dedication, resilience and passion for the game.

At Camida, we believe in the power of sport to bring communities together, build character and provide opportunities for young athletes to grow. Our sponsorship of the Tipperary Ladies Football team is more than just a logo on a jersey—it's a commitment to fostering talent, promoting equality in sports and ensuring that female athletes receive the recognition and support they deserve.

Beyond our involvement in ladies' football, we actively engage with community initiatives and local events, ensuring that our support extends beyond the pitch. Whether it's backing grassroots sports, contributing to local charities, or encouraging wellness and fitness programs, we take great pride in giving back to the community that has supported us over the years.

A fantastic team both on and off the field, we're very excited for the year ahead and look forward to cheering on Tipperary Ladies Football as they continue to make us proud!



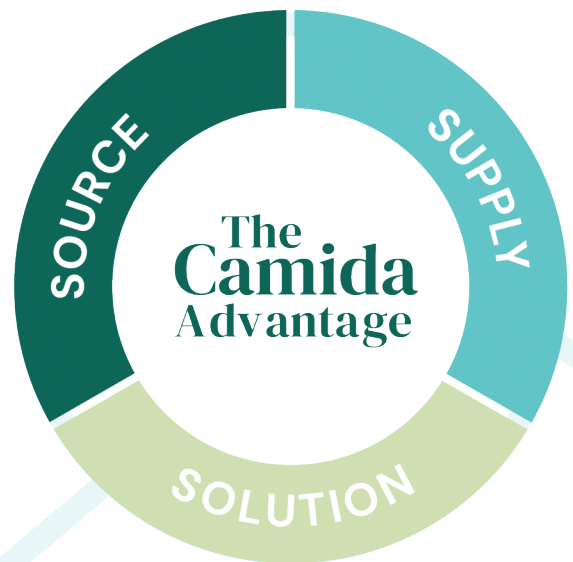
Agri Aware Patronage



Camida is now a proud patron of Agri Aware, Ireland's independent agri-food educational body. This partnership aligns with our strategic objectives to expand our Ingredients division and reinforces our commitment to Environmental, Social and Governance (ESG) principles. By supporting Agri Aware's mission to enhance public understanding of agriculture, we aim to contribute to biodiversity initiatives and educational programs within the agricultural sector.

Our Food Ingredients Sales Manager, Donal O'Neill will take part in a panel discussion at the Agri Aware Stand at Bloom on 30th May.

CAMIDA



Currently it is a time of many challenges for procurement professionals. Reliably sourcing and securing supply of vital chemicals. It seems there's ever greater pressure, fewer certainties, more hurdles.

But some of the world's best-known companies have a hidden advantage. They don't spend too much time problem solving. If they need something, it's sourced and supplied. Quietly and efficiently. They don't need the headaches of multiple vendors and different standards, it's streamlined. Compliance, paperwork, it's taken care of. They have an advantage. They have Camida.



Source

We pride ourselves in our problem solving capabilities and our ability to source materials from all over the world, from a diverse range of excellent suppliers.



Supply

For over 30 years, Camida has carefully created, developed and continues to maintain strong relationships with Principal suppliers, to supply a wide range of quality products.



Solution

We constantly work to improve efficiencies and reduce costs through vendor reduction and customised distribution.