

Corporate Social Responsibility Policy

Camida commits to upholding [The Principles of the UN Global Compact](#).

The United Nations Global Compact is a United Nations initiative to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating ten principles in the areas of human rights, labour, the environment and anticorruption. These principles are derived from the Universal Declaration of Human Rights, the International Labour Organization's Declaration of Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the UN Convention Against Corruption. Camida is a supporter of these 10 principles and encourages its industry partners to do likewise:

By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures and establishing a culture of integrity, Camida upholds its basic responsibilities to people and planet.

Human Rights

- Principle 1: Businesses should support and respect, the protection of internationally proclaimed human rights; and
- Principle 2: make sure that they are not complicit in human rights abuses.

Labour

- Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4: the elimination of all forms of forced and compulsory labour;
- Principle 5: the effective abolition of child labour; and
- Principle 6: the elimination of discrimination in respect of employment and occupation.

Environment

- Principle 7: Businesses should support a precautionary approach to environmental challenges;
- Principle 8: undertake initiatives to promote greater environmental responsibility; and
- Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption

- Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Signed: 
David Anchell
Chief Executive Officer

Date: 16th June 2025
Revision: 4