

Environmental Policy

It is Camida's policy to ensure, in so far as is reasonably practicable, that the procurement, storage and distribution of chemicals, does not in any way constitute a hazard to the environment.

In this regard, Camida considers the preservation of the environment of a great importance and towards implementation of this policy emphasises the following;

- **Commitment** - Camida is committed to complying with all relevant laws, regulations and codes of practice towards implementing this policy.
- **Responsibility** - Management at all levels in the Company have a direct responsibility of ensuring the upkeep of the environmental policy.
- **Assessment** - Assessing the environmental impacts of our operations, seeking to reduce these impacts and improving our resource efficiency through reduction of energy, water use and waste.
- **Information & Training** - Promoting environmental and energy awareness to our employees through participation and training and working with our customers to make more environmentally sensitive choices.
- **Continuous Improvement** - This environmental policy will be reviewed and updated on a regular basis to demonstrate continuous improvement and commitment to the protection of the environment.

Signed:



David Anchell
Chief Executive Officer

Date: 16th June 2025

Revision: 4