

# Health & Safety Policy

Camida aims as a business to act as a good employer and to conduct all aspects of its business activities in such a way as to achieve the best possible standards of Health, Safety and Welfare for its employees, customers and others.

The Safety Health and Welfare ACT 2005 require employers to do what is reasonably practicable to ensure the Safety Health and Welfare of all employees who work in Camida. The Act also requires employees to take reasonable care for their own safety and that of other persons affected by their acts or omissions, co-operate with their employer and to use the protective equipment provided.

Camida regards the successful management of health and safety as equal to all its other activities. The co-operation of all employees, contractors and other service providers is vital for the promotion of health and safety within the business.

Camida intends to comply with all relevant legal statutory requirements and codes of practice. We will use authoritative advice on best business practice in furtherance of our health and safety arrangements.

In particular, we will:

- Carry out assessments of all risks to all employees who work here.
- Provide and maintain safe working conditions and equipment.
- Provide instructions, information, training and supervision.
- Provide suitable protective equipment where necessary.
- Provide adequate resources to fulfil the policy.
- Encourage active consultation with employees and invite suggestions for improvement in health and safety measures.

As an employer we recognise that we cannot fulfil this policy without the support of all staff. In this regard, employees have a duty to co-operate by:

- Taking reasonable care of their own safety, the safety of other staff and customers.
- Adhering in all circumstances to Camida safety rules and requirements.
- Using protective equipment/clothing provided if necessary.
- Reporting any dangerous incident including an accident, which causes or may cause an injury or damage.

Signed:



David Anchell  
Chief Executive Officer

Date: 16<sup>th</sup> June 2025

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