



Peace of Mind, Powered by Camida

Does it ever feel like you're juggling too many priorities at once; all while the pressure keeps building? That's modern working life. Between back-to-back meetings, tight deadlines, endless emails and the general demands of day-to-day life, it's no surprise that stress levels are at their highest rate yet.

That's why, when we were asked to write this article together, we thought, "where better to brainstorm than a spa." Ok, we didn't go (tempting as it was), but the idea reflects something important: sometimes, we need to take a step back and reset.

At Camida, workplace wellbeing isn't just a buzzword, it's something we value. Whether it's a team social, flexible working, mental health training, or simply being able to take five minutes to regroup, the focus is on building a culture where people feel supported, not stretched to their limits.

As UK Sales Managers, we've each developed our own ways to manage pressure. For Sarah, it's early morning walks with her dog, regular gym sessions and the occasional tippie. Harriet finds balance through hiking with her family, cooking for friends and a good read at the end of a long day. What works varies, but the aim is the same, staying grounded in a fast-paced environment.

Of course, stress doesn't disappear, but with the right tools and support, it becomes easier to manage, and the same principle applies to our customers. Businesses across industries are facing serious challenges: supply chain disruptions, material shortages, shifting timelines and increasing pressure to deliver.

That's where Camida steps in. We work closely with customers to take some of that pressure off, by sourcing critical materials, finding flexible solutions and supporting complex procurement needs. Our goal is to make your job easier, so you can focus on what matters most.

With decades of experience in chemical sourcing and supply chain management, we support customers by identifying risks early, sourcing hard-to-find materials and adapting quickly when the unexpected happens. Our global network of trusted suppliers, combined with our deep industry knowledge, allows us to deliver reliable, high-quality solutions, even in volatile conditions.

But beyond logistics and materials, what really sets Camida apart is our commitment to service. We take the time to understand each customer's unique challenges and priorities. We're responsive, proactive, and always just a call or message away. Whether it's a last-minute change, a complex sourcing requirement, or simply needing someone to step in and get things sorted, we're here to help.

We may not offer facials or hot stone massages (yet!), but we do bring knowledge, consistency and a genuine commitment to problem-solving. Sometimes just knowing you've got a reliable partner behind you can make all the difference.

So, whether you're navigating global supply challenges or just trying to get through a hectic week, Camida are here to help reduce the pressure and make your life easier.

H. Treadwell

Sarah

Growth forecast for UK Pharma Camida has you covered

The United Kingdom is currently the world's seventh-largest pharmaceutical market, soaring to £37 billion in 2024, and with advances in Small Molecule, Biologics, Cell & Gene Therapies and RNA modalities, the UK is set for a bright future. The UK is a leader in research and development, with a high concentration of business R&D spend in Pharmaceuticals and, with a focus on gene therapies, targeted treatments and other innovative approaches, is expected to expand the market significantly.

Despite challenges, the UK Life Sciences sector is expected to continue growing, driven by innovation and increased investment, and Camida are here to support your supply chains and project developments.

CAMIDA'S ROLE

Camida has always been a customer-driven company and what really drives us is when the needs of our customers can be solved by using our long-standing partners. Selecting principal partners is critical to our successes in developing partnerships with clients working in Small Molecules, Biologics, Medical Diagnostics, Cell & Gene Therapies and RNA delivery systems, as well as supporting all other Life Science sectors. It is paramount to offer an unrivalled service and this is the highest priority of Camida's core values. We work in partnership with companies to align synergies between our suppliers and customers, to offer a tailor-made service focussed on needs and requirements. Camida are positioned to offer raw materials into the Life Sciences sector, offering a dedicated service for all raw material needs for Intermediates and Specialist Solvents for Drug Substance manufacturing, as well as Buffers, Salts, Proteins, Lipid Nanoparticles and Polymers for Culture Media, Cell and Gene Therapy and mRNA modalities.



We strive to improve and enhance the marketing of a wide range of high-quality specialised products. Camida operates to provide support, knowledge and representation, as both sourcing specialists and agents for our carefully selected manufacturing Principals across our three divisions: Life Sciences, Industrial and Ingredients.

For any enquiries regarding your UK Pharma needs, please contact Sarah Barnicoat at sarahjane.barnicoat@camida.com

Driving Innovation in Biotech

Camida is a customer service driven supplier of specialised chemical products to a range of industries. We aspire to meet the highest industry standards and conform to the most stringent International protocols.

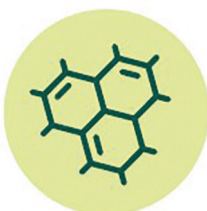
Camida is a trusted partner in the BioTech sector, providing high-quality speciality raw materials that support cutting-edge developments in gene therapy, monoclonal antibodies, cell therapy and drug delivery systems. Our strategic partnerships with industry leaders enable us to deliver best-in-class solutions to our customers.

Through these collaborations, Camida continues to uphold the highest standards in quality, regulatory compliance, and market expertise, ensuring our customers stay at the forefront of BioTech innovation.

KEY AREAS OF FOCUS



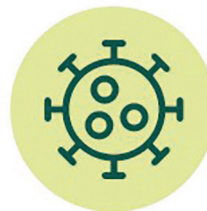
Monoclonal Antibodies
(mAb)



Cell Therapy



Gene Therapy



Viral Vectors

Ascensus Specialities



We are proud to feature **Ascensus Specialities**, a trusted Camida Principal Partner. Ascensus is a leading global producer of speciality chemicals, with expertise in **borohydrides, boranes, and specialty catalysts** that play a critical role in advanced manufacturing and life sciences.

DEUTERATION IN PHARMACEUTICAL APPLICATIONS

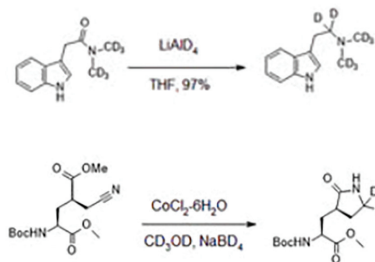
Ascensus portfolio includes lithium aluminum deuteride (LiAlD₄), sodium borodeuteride (NaBD₄), and Calselect LTD (LiTEBD) to deuterate organic molecules precisely. Ascensus deuterated reagents offer a high percentage of deuterium, consistent quality and a high degree of flexibility. Ascensus's deuterated reagents are available to support the needs of our customers from small to developmental quantities.

SELECTIVE DEUTERATIONS

Deuteration of organic molecules in pharmaceutical applications improves metabolism-mediated toxicity, drug interactions, bioactivations, lowers the degree of epimerization, reduces the dose of co-administered boosters and assists in new chemical entity discoveries.

Reductive deuteration is a convenient approach to insert deuterium in the target molecule. Ascensus deuterated reducing agents can help to achieve high percentage deuteride incorporation, selectivity, reactivity and specificity.

Lithium aluminum deuteride has proven to be highly effective in synthesising N,N-D₂-dimethyltryptamine (DMT) through a highly chemoselective deuterium reduction of an amide intermediate, resulting in excellent purity and deuterium enrichment. The deuterium-enriched DMT demonstrated a longer half-life and a decreased clearance rate while maintaining similar pharmacological effects compared to regular DMT. This molecule is currently undergoing clinical trials for the treatment of major depressive disorder and treatment-resistant depression (ACS Med. Chem. Lett. 2023, 14, 1216).



CAMIDA WEBINAR

On October 1st, 2025, Camida partnered with Ascensus Specialities and Speciality Chemicals Magazine to host a focused webinar on the topic: "Deuterium Reagents for Pharmaceutical Advancement."

The session featured insights from Karl Matos, Ph.D., Technical Director at Ascensus Specialities, and Katherine Burns, Ph.D., Life Sciences Sales Manager at Camida, who explored the role of deuterium reagents in advancing pharmaceutical innovation.

Webinar
DEUTERIUM REAGENTS FOR PHARMACEUTICAL ADVANCEMENT
 Wed 1st October, 2025, 2pm

With **Karl Matos**, Ph. D., Technical Director, Ascensus Specialities and **Katherine Burns**, Ph. D., Life Sciences Sales Manager, Camida

CAMIDA | ASCENSUS SPECIALITIES

If you would like to receive a recording of this webinar, or for any further info on Ascensus, please contact lifesciences@camida.com

High Performance Composites

Composites are revolutionising the industrial sector, offering unmatched strength, durability, and lightweight properties for a wide range of applications.

At Camida, we specialise in sourcing high-quality composite materials, offering a full range of high-performance polyester, vinyl ester, gel coat and SMC sheet resins from Sewon Chemical Company Limited.



SEWON CHEMICALS



Since its establishment in 1972, Sewon Chemical Co., Ltd. has been a leading manufacturer in Korea, specialising in the production of unsaturated polyester resins, vinyl ester resins, gelcoats and SMC, and exporting to over 10 countries including the United States, Canada, Japan, Vietnam and other Southeast Asian nations. With over 50 years of accumulated technology and experience, Sewon provides customers with high-quality and reliable products, particularly excelling in the fields of construction materials and semiconductors.

Whether you're looking to optimise your current materials or explore new solutions, we're here to support you.

For details on High Performance Composites from Sewon Chemicals, please contact Chris Jordan at Chris.Jordan@camida.com

What's happening at Camida

BIOPHARMACHEM IRELAND IMPACT CONFERENCE

In May, we attended the Impact Conference, which explored global trends shaping the BioPharmaChem industry. Our Managing Director, David Anchell, joined the expert panel to share insights on the sector's future.



AGRI-AWARE PATRONS

At the recent Bord Bia Bloom event, our Ingredients Sales Manager, Donal O'Neill, spoke on a panel about "Grassland and Sustainably Feeding Our Livestock." We're proud to support Agri Aware and sustainable practices in Irish agriculture.



WELCOMING OUR INTERNS



This summer we welcomed three Market Research Interns — Isobel Kelly (UL, Ireland), Ronan Liao (SMU, Dallas), and Pierina Aguilar (University of Manchester, United Kingdom). Their projects explored opportunities in Nutraceuticals, Animal Health, Sports Nutrition and Performance Cosmetics.

A FOND FAREWELL

After 35 years with Camida, our colleague Mary Britton has retired. Mary was an integral part of the Finance team and joined Camida in its very early days, playing a key role in our growth and success. Her dedication, hard work and good humour will be deeply missed by all of us. We thank Mary for her outstanding contribution and wish her every happiness in this next chapter.



Camida Community and ESG

Our ESG strategy is designed to drive meaningful change across three key areas and is a continuous commitment to reflection, improvement and shared responsibility:

Environmental: We're calculating our full carbon footprint (Scope 1, 2, and 3) to guide impactful action.

Social: We're proud to support local efforts—from the Clonmel Triathlon to tree planting and supporting local sports.

Governance: Strengthening internal policies to ensure transparency and accountability.

Roundtable on Sustainable Palm Oil

Camida is proud to announce its recent membership with the Roundtable on Sustainable Palm Oil (RSPO) - a globally recognised organisation committed to promoting the responsible production and use of palm oil. This membership reflects our dedication to environmental stewardship, ethical sourcing and transparency across our supply chain.



South Tipperary Autism Parents Support Group

We were delighted to sponsor the Family Fishing Day for the second year running. This special event brings families together and creates lasting memories, and we're already looking forward to next year.



Camida Clonmel Triathlon

The 2025 Camida Clonmel Triathlon was another huge success, selling out in minutes and drawing athletes and supporters from near and far. We're proud to support this fantastic community event, now part of the Triathlon Ireland National Series.



IMC Meet, Clonmel

Camida was proud to sponsor the IMC Meet at Clonmel Regional Sports Hub, showcasing incredible athletic talent with seven European qualifiers achieved. Local schools also joined the fun, giving children a chance to experience the buzz of a national-level event.

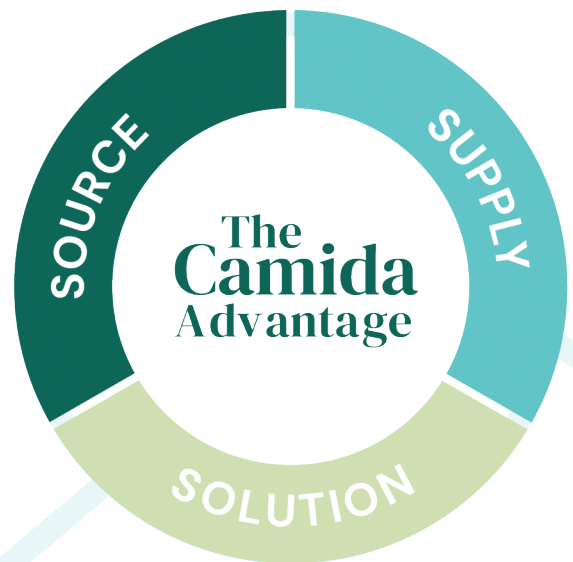


School Tree Project

Camida revisited local schools that received 1,000 native trees from us in 2021–22. It was inspiring to see how well the trees are thriving and to reconnect with students about biodiversity and protecting our environment.



CAMIDA



Currently it is a time of many challenges for procurement professionals. Reliably sourcing and securing supply of vital chemicals. It seems there's ever greater pressure, fewer certainties, more hurdles.

But some of the world's best-known companies have a hidden advantage. They don't spend too much time problem solving. If they need something, it's sourced and supplied. Quietly and efficiently. They don't need the headaches of multiple vendors and different standards, it's streamlined. Compliance, paperwork, it's taken care of. They have an advantage. They have Camida.



Source

We pride ourselves in our problem solving capabilities and our ability to source materials from all over the world, from a diverse range of excellent suppliers.



Supply

For over 30 years, Camida has carefully created, developed and continues to maintain strong relationships with Principal suppliers, to supply a wide range of quality products.



Solution

We constantly work to improve efficiencies and reduce costs through vendor reduction and customised distribution.